

**BOTSWANA NATIONAL ASSEMBLY**

**ORDER PAPER**

**(FRIDAY 11<sup>TH</sup> JULY, 2025)**

**MINISTER'S QUESTION TIME**

**HRS/MINS**

**0900 - 0945**

- Minister of Labour and Home Affairs

**THEME: WORKING CONDITIONS IN MINES**

To ask the Minister of Labour and Home Affairs to brief this Honourable House on efforts made to monitor adherence to labour legislation and ensuring fair labour practices in Mines; with particular reference to:

- addressing the Exceptional Certificates permits granting 12 hours of work in mines given the negative social and health impact of such long hours in a health hazardous work environment;
- how many and which mines have Exceptional Certificate and duration of each Certificate;
- in which mines were Unions engaged upon applications and granting of Exceptional Certificate, why were Unions not involved in other mines and how does the Ministry intend to avoid such occurrences;
- why the Ministry permits mines to pay average overtimes and not fully paid overtimes; and
- the Ministry's attitude of phasing out short term contracts by legislating for fixed term contracts that aligned duration of work with companies' term of contracts.

(Mr. G. Kekgonegile, MP. – Maun East)

**NOTICE OF MOTIONS AND ORDERS OF THE DAY**

**HRS/MINS**

**MOTIONS**

**0945 – 1230**

**INTRODUCTION OF 26 DAYS MONTH PAY MODEL  
FOR TEACHERS IN BOTSWANA PUBLIC SCHOOLS**

1. "That this Honourable House requests Government to introduce and/or adopt a 26 days month pay model for teachers in Botswana Public Schools, as a form of recognition for the peculiarity of their work, in shaping the minds of the next generation, as well as fostering a positive learning environment for learners."

(Mr. K. C. Hikuama, MP. – Maun West)

(Resumed Debate)

**GOVERNMENT TO NEGOTIATE WITH THE LIQUIDATOR  
ON BEHALF OF THE FORMER BCL EMPLOYEES**

2. "That this Honourable House requests the Government to negotiate with the liquidator on behalf of the former BCL employees to be awarded a special programme of subsidised purchase of BCL houses including but to limited to rent-to-buy, turn-key and any other social welfare housing scheme to enable them to continue occupying these houses."

(Mr. R. W. Kaizer, MP. – Selebi Phikwe West)

**GOVERNMENT ASSISTANCE TO FARMERS FOR DRILLING BOREHOLES ON FARMS**

3. "That this Honourable House requests Government to consider providing financial and technical assistance to farmers across Botswana for the drilling of boreholes in their farms to enhance water access for agricultural purposes."

(Mr. M. M. Pule, MP. – Kgatleng East)

**DECLARATION OF LESHIBITSE VILLAGE AS A HORTICULTURAL ECONOMIC ZONE**

4. "That this Honourable House requests Government to declare Leshibitse Village in Kgatleng a Horticultural Economic Zone and to that end recognise residential homesteads as small horticulture holdings, facilitate the drilling and equipping of communal boreholes, support the necessary infrastructure and generally do such things as shall be necessary for the success of the programme."

(Dr. U. Dow, MP. – Kgatleng West)

**AMENDMENT OF EXISTING LAWS TO LEGALISE CULTIVATION  
AND PROCESSING OF INDUSTRIAL HEMP**

5. "That this Honourable House requests Government to consider amending the existing laws in order to legalise cultivation and processing of industrial hemp."

(Mr. M. Moalosi, MP. – Nkange)

**FORENSIC LAND AUDIT COVERING ALL LAND ALLOCATION**

6. "That this Honourable House requests Government to consider instituting a Forensic Land Audit in Mogoditshane covering all land allocation in the past 15 years to past and current Land Board officials and employees; Councillors, Members of Parliament and Tribal Administration Senior staff."

(Mr. L. Barongwang, MP. – Mogoditshane East)

#### **REVIEW AND STRENGTHENING OF ENVIRONMENTAL PROTECTION LAWS**

7. "That this Honourable House requests Government to review and strengthen existing environmental protection laws in view of prevailing harsh climate change conditions that have affected food production with debilitating conditions, particularly for subsistence farmers."

(Mr. K. Nkawana, MP. – Selebi Phikwe East)

#### **GOVERNMENT TO RE-ALIGN THE TENURE OF PARLIAMENTARIANS TO BE 60 MONTHS**

8. "That this Honourable House requests Government to re-align the tenure of Parliamentarians to be 60 months as per the Constitution and in similar patterns to Cabinet and Councillors in an effort to close a vacuum and create uniformity in political representation and responsibility."

(Mr. G. Kekgonegile, MP. – Maun East)

#### **INTRODUCTION OF SIGN LANGUAGE AS AN OFFICIAL LANGUAGE**

9. "That this Honourable House resolves to introduce and adopt sign language as an official language in Botswana."

(Mr. M. M. Morolong, MP. – Kgatleng Central)

#### **SETTING UP OF A COMMISSION OF INQUIRY**

10. "That this Honourable House requests Government to institute a Commission of Inquiry into the alleged corruption at Botswana Unified Revenue Services (BURS)."

(Mr. P. M. Segokgo, MP. – Tlokweng)

#### **INTRODUCTION OF EARLY CHILDHOOD EDUCATION AS A COMPULSORY COMPONENT OF BASIC EDUCATION**

11. "That this Honourable House requests Government to introduce Early Childhood Education as a compulsory component of Basic Education to open access to Basic Education Programme to every three-year old child."

(Dr. K. Gobotswang, MP. – Tswapong South)

#### **GOVERNMENT TO COMMIT TO ALLOCATE PLOTS TO HALF OF ALL PERSONS ON THE WAITING LIST**

12. "That this Honourable House requests Government to commit to allocate residential plots to half of all persons on the waiting list for such plots in the next 3 years to facilitate home ownership for a significant proportion of the people of Botswana."

(Mr. T. B. Lucas, MP. – Bobirwa)

**SCHOOL SPORT AND TAKING YOUTH OUT OF STREETS**

13. "That this Honourable House requests Government to develop and pilot basic sport facilities in Mogoditshane by upgrading Solomon Dihutso football grounds and commence a development programme for pre-primary, primary and secondary schools."

(Mr. L. Barongwang, MP. – Mogoditshane East)

**INTRODUCTION OF A RURAL WATER SUPPLY SCHEME**

14. "That this Honourable House requests Government to introduce a Rural Water Supply Scheme in order to promote economic and social upliftment of the rural communities."

(Mr. K. C. Hikuama, MP. – Maun West)

**DEVELOPMENT OF YOUTH FOCUSED JOB CREATION PROGRAMMES**

15. "That this Honourable House requests Government to develop youth focused job creation programmes, entrepreneurship initiatives and vocational training to address the high rates of youth unemployment."

(Mr. M. Moalosi, MP. – Nkange)

**NGOMA TO SEDUDU TRANSIT ROUTE TO OPERATE ON A 24HRS BASIS**

16. "That this Honourable House resolves to request Government to have the Ngoma to Sedudu transit route operate on a 24hrs basis, remove the request for permits system and introduce Police officers to man and manage the 2 gates."

(Mr. S. O. Mapulanga, MP. – Chobe)

**GOVERNMENT TO HUMANITARIANLY COMPENSATE FORMER  
BCL EMPLOYEES WHO LOST THEIR JOBS DUE TO THE  
ABRUPT CLOSURE OF THE BCL MINE**

17. "That this Honourable House requests Government to humanitarianly compensate former BCL employees who lost their jobs due to the abrupt closure of the BCL Mine retrenchment packages as per section 25 of the employment Act."

(Mr. R. W. Kaizer, MP. – Selebi Phikwe West)

**CREATION OF A NATIONAL CHILDREN'S BUDGET**

18. "That this Honourable House requests Government to create a detailed and disaggregated national children's budget, which must first be reviewed and passed through the National Children's Forum and Council before being considered and approved by Parliament."

(Mr. M. M. Pule, MP. – Kgatleng East)

**DEVELOPMENT OF A PROGRAMME AIMED AT ABSORBING  
ALL GRADUATES INTO THE JOB MARKET**

19. "That this Honourable House requests Government to consider developing a programme aimed at absorbing all graduates into the job market."

(Mr. P. M. Segokgo, MP. – Tlokweng)

**LOCAL PAYMENT OF HOTELS AND ACTIVITIES IN THE DELTA**

20. "That this Honourable House resolves that all payments for hotels and activities in the delta, parks and tourism attraction areas should be fully paid for in Botswana."

(Mr. G. Lekau, MP. – Mogoditshane West)